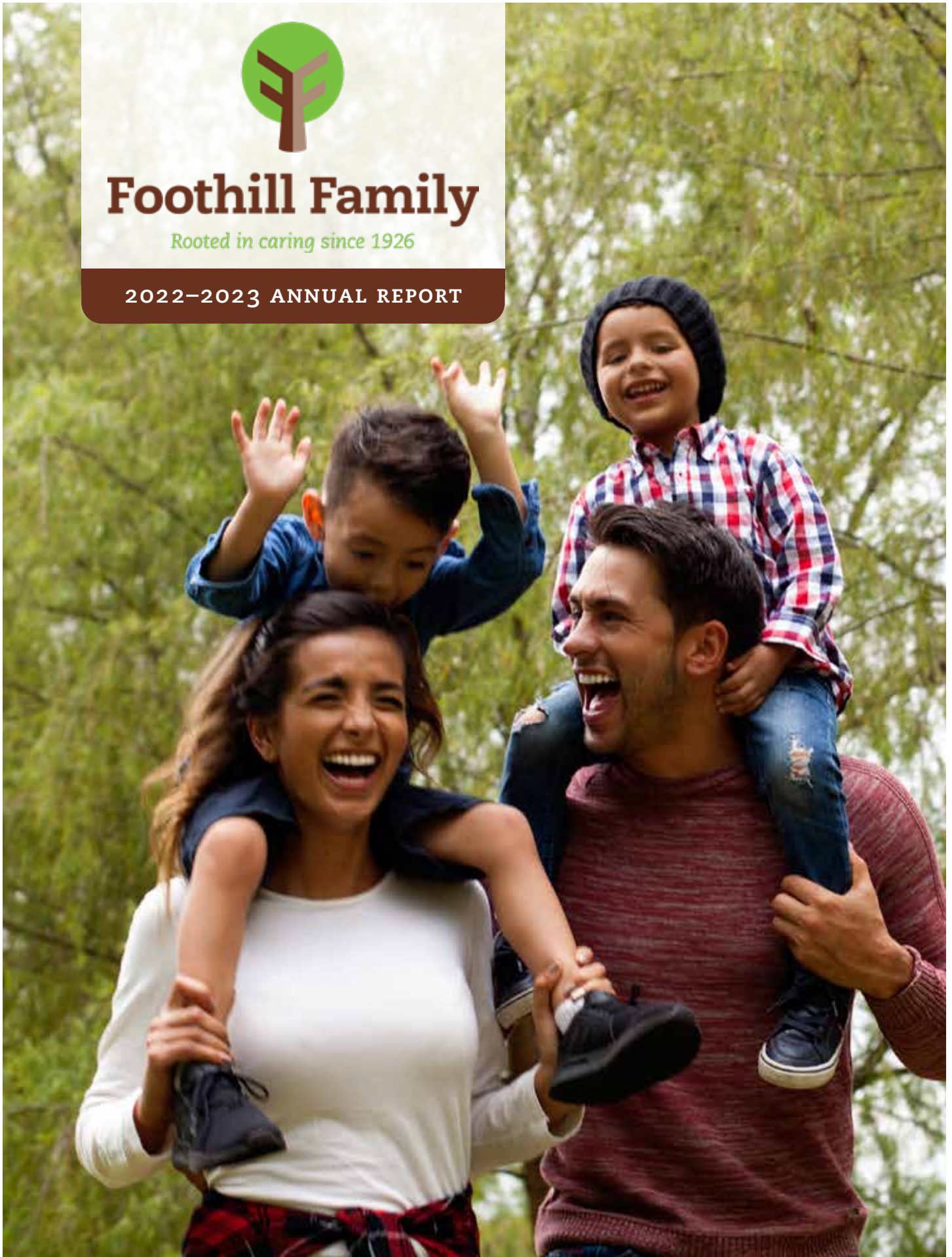




Foothill Family

Rooted in caring since 1926

2022-2023 ANNUAL REPORT



rooted in
OUR MISSION

Foothill Family empowers children and families to achieve success in relationships, school, and work through community-based services that advance growth and development.

reaching for
OUR VISION

Foothill Family sees brighter futures in which individuals and families thrive, communities are strengthened, and generations are enriched.



Dear Friends,

For nearly 100 years, Foothill Family has been serving our community and empowering families. As we reflect on the strides made during the 2022-2023 fiscal year, I am filled with immense pride in what we have accomplished together. Our journey since 1926 has been one of unwavering dedication to the well-being of our children and families, and this past year has been no exception.

Grown from a grassroots effort in Pasadena to an organization serving nearly 24,000 individuals and families annually underscores the ongoing crucial need for services that improve the emotional well-being of children and families. Foothill Family's more than nine decades of growth and evolution have been a testament to the proficiency and agility in responding to a complex and shifting landscape.

Looking to the future, our focus remains clear: to expand our reach and deepen our impact. Foothill Family's dedicated staff continue to do a remarkable job providing services with the high-quality, personalized, and dignified approach that has been our hallmark from the start. This stellar team has been innovative in adapting our service delivery models in response to the ongoing challenges our families face that affect all aspects of life.

Our expansion efforts through the Planting Deeper Roots campaign in Pomona have been nothing short of remarkable. The opening of our new Dulay, Pajarillo & Moore Family Center signifies not only physical growth but a deepening of our impact. By focusing on under-served populations, particularly women and children aged 0-3, we are addressing critical needs and fostering resilience.

None of this would be possible without the steadfast support of our Board of Directors, Advisory Board, and the Friends of Foothill Family. Your dedication, alongside the generosity of our donors, has propelled us forward and ensured that our mission remains not just a goal, but a reality.

To our supporters, I extend my deepest gratitude. Your investment in Foothill Family is an investment in the future of our community. Together, we are not just providing services; we are impacting future generations by building a foundation today, where children and families can thrive.

Thank you for your unwavering commitment!

A handwritten signature in black ink that reads "Steve Allen". The signature is fluid and cursive.

Steve Allen

Chief Executive Officer





Foothill Family

Rooted in caring since 1926

FOOTHILL FAMILY'S IMPACT

90% of Foothill Family employees say the mission of the agency makes them feel their job is important.

18 school districts benefit from our on-site, school-based therapy in **183** schools.

99% of children who receive our clinical services are from poverty level or low-income families.

99% of our clients would recommend our services to others.

11 service languages

ARABIC • ARMENIAN • CANTONESE
ENGLISH • JAPANESE • KOREAN •
LAO • MANDARIN • SPANISH
THAI • VIETNAMESE

83% of Foothill Family's teen moms graduated from high school compared to the national average of **50%**.

Foothill Family awarded a **\$20,000** grant from the California Community Foundation, Pass It Along Fund to help

77% of Foothill Family employees are bilingual and **86%**

33 interns trained through Foothill Family's internship program.

Foothill Family has **7 Family Service Centers**



throughout the San Gabriel Valley and Greater Los Angeles.

85 clients

avoid eviction, get utilities turned off, and to purchase food, clothing, and gas, and assist with necessary home repairs.

More than **200** pairs of brand new, name brand sneakers were provided to our kids for going back to school.

8,700+ CLIENTS IN 2022-23
15,300+ OUTREACH & EDUCATION
TOTALING MORE THAN
24,000 LIVES IMPACTED

Making Seasons Brighter provided gifts for more than families **100** and raised over **\$66,000**.

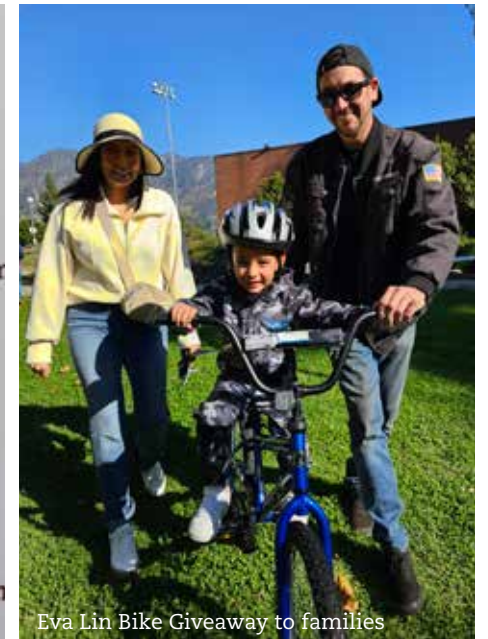
Assembled and supplied **28** Kindness Boxes to our school-based partners to assist teachers in encouraging kindness in their classrooms.



Back to School Shoe Giveaway



Teen & Family Services Graduation



Eva Lin Bike Giveaway to families



Early Head Start Graduation



BASES & WIN Pasadena Community Conversation



Receiving Certificate of Appreciation for partnership with Parents Anonymous



Foothill Family Dulay, Pajarillo & Moore Center Ribbon Cutting

At Foothill Family, we believe healthy families are the foundation of every child's promise for a bright future, and the strength and resiliency of families provide the backbone of vibrant, thriving communities.

We are committed to improving infant, child, youth, and family development, resulting in success in relationships, school, and work.

For nearly 100 years, Foothill Family has led the way in providing comprehensive mental health and social services throughout the San Gabriel and Pomona Valleys, Glendale, and Burbank, through the following key programmatic areas:



Mental Health Care

Foothill Family provides effective mental health assessment and treatment for children and adults, individuals and families.

Early Childhood Development

Foothill Family's zero to five programs provide parents/caregivers and their young, high-needs children with essential early intervention, detection, and prevention strategies and tools during their child's critical developmental years. Services include parent education and can address autism spectrum disorder and/or other developmental delays.

School-Based Services

Currently providing services in 18 school districts in Southern California, Foothill Family provides assistance to children and youth exhibiting social and/or emotional challenges in order for them to succeed at school, at home, and in their communities. Our programs include teacher trainings and promote school community development alongside school/family engagement.

Youth & Family Services

Foothill Family launches families on healthy journeys by providing mental health treatment for children and their caregivers, as well as treatment and support services for victims of abuse, neglect, and/or domestic violence. Also, case management and mentoring programs help pregnant and/or parenting youth to attend school and graduate, raise healthy babies, and learn positive parenting skills.



Foothill Family Foothill Family shares my commitment to equitable access to mental health services and belief that a thriving community begins with prioritizing the well-being of each and every individual. Their high-impact work transforms peoples' lives and supports a healthier, more resilient San Gabriel Valley."

- Rep. Judy Chu
California's 28th District, U.S. House of Representatives



“As a public school teacher for 17 years, I have utilized **Foothill Family** to support my students and their families. I was thrilled to attend the opening of the new Pomona Family Center, which provides essential services that *uplift* our most vulnerable community members. The Center's commitment to mental health care, early childhood education, and fostering *healthy relationships* will enhance the *well-being* of Pomona *families* for years to come.”

- Senator Susan Rubio, 22nd Senate District

annual GIVING

Foothill Family is grateful for the support of our donors during the 2022-2023 fiscal year. The following recognition includes charitable giving from July 1, 2022 to June 30, 2023.

\$500,000+

The Rose Hills Foundation

\$100,000+

The Ahmanson Foundation
The Atlas Family Foundation
The Carl & Roberta Deutsch Foundation
Donald* and Priscilla Hunt
Ludwick Family Foundation
The Panda Charitable Family Foundation (the philanthropic organization of the Founders of Panda Restaurant Group Inc.)
The Ralph M. Parsons Foundation
WHH Foundation

\$50,000—\$99,999

Jeanne and Mike Beckman
Marisa and Ezra Callahan
Capital Group Companies Charitable Foundation
Robert A. Day*
Kaiser Permanente

\$20,000—\$49,999

Anonymous (2)
The Louis L. Borick Foundation
Angela and Michael Buchanan
California Community Foundation,
Pass It Along Fund
City National Bank
Geneva Fund, Arizona Community Foundation
Henry L. Guenther Foundation
Margaret Juarez, M.D.
Oaktree Capital Management L.P.
Pasadena Child Health Foundation Endowment
of the Pasadena Community Foundation
The Patron Saints Foundation
PNC Bank

\$10,000—\$19,999

Barbara and Steve Allen
Anonymous
Erin and Jeremy Baker
Carl E. Wynn Foundation
Carrie Estelle Doheny Foundation
Lisette Gavina Lopez and Marcel Lopez

Impact Networking
KPMG
Anita and Vince Lawler
Emory Ron Myrick
Remarq, Inc. / So Cal Honda
Rosalind M. Wang Family Foundation

Mickey and Lee Segal
Robyn and Chuck Tapert
Dorine Real and Lee Tepper
Trevesa and James Terrile
TogetherLA, Cider Canon and Ryan Toh
Charity Golf Tournament

\$5,000—\$9,999

Vanessa Wolf Alexander and
Matthew Alexander
Aurora Las Encinas, LLC
Patricia and Richard Avery
Los Angeles County Supervisor
Kathryn Barger
Avery and Andy Barth
Laurel Bear, Ph.D. and Jan Bear
Tom Boyle and Wendy Lees
Nancy and Tom Buck
F. Gavina & Sons Inc./
Don Francisco's Coffee

The Franke Family Trust
Freeburg & Granieri, APC
Grace Helen Spearman Charitable
Foundation
Henry W. Bull Foundation
Craig and Jo Hodgetts
Henry W. Bull Foundation
HomeStreet Bank
Walter Kilcullen and Danielle Hudson
The Brad and Pamela King Foundation
Eddie and Joanne Lee

Sarah and Arthur Ludwick
Danny Milner
Abel and Emily Montanez
Julietta Perez and Anthony Vann
Laura and Mark Repstad
Karen and Ted Stalick
Stater Bros. Charities
Nicole and Bernhard von Thaden
The Walt Disney Company
Weingart Foundation

\$2,500—\$4,999

Nicole and Danny Adrien
Raymond Andry
Anonymous
Arcadia Association of Realtors, Inc.
Mia Martinez and John Brady
Amalie and Tom Britton
Mark and Eva Davis
Sheela Gade, M.D.
The Jeanne Ward Foundation
Kebok Foundation

Peter and Becky Knell
David Y. Lin
Alice and Chang Liu
Nigel Lythgoe
Sylvia Mendoza and Michael Driebe
Tami Mitsumori-Miller and
Michael Miller
Darlene* and Al Mour
Becky Najera
Patti's Way Charitable Organization

Maria and Keith Piken
Kanthi Supriya Kalidindi and
Sudhir Potturi
RBC Construction
Candy and Randy Renick
Miriam and Randy Robinson
Thiel Capital
Heidi Xue and Christopher Ting
Elizabeth Zamora and Miguel Santana
Lisa and David Zastrow

\$1,000—\$2,499

Salwa Ayoub
Anders and Shelley Berg
The Bowrons
Jennifer and Ryan Brist
Heather and Sean Cain
Rosalina and Frank Cárdenas
Joe A. Casalnuovo
Drs. Tina Chiou and Jonathan Tung
Amy Cousineau
Edmund and Mary Shea Family
Foundation
Michele and Andrew Esbenshade
Maureen and Grant Gelberg
Sally and Thomas Gertmenian
GGE Foundation
Norma and Scott Grannis
Taylor and Donald Hall
Elizabeth and Brian Hall
Hanna and Timothy Harwick
Katie and Steven High
Jennifer and Christopher Jacobs
Patricia Johnson
Keysight Technologies
Alyssa and Christopher Kilpatrick
La Canada Kiwanis PM Club

Jean C. Lauricella, M.D.
Marie and Zack Levenick
Becky and Kris Lythgoe
Kathy Mangum
Brent and Leah Mason
Judy and Donald Matthews
Jerilyn and Peter McAniff
Mt. San Antonio Gardens
Christine Muller and John Swanson
Maria Muniz
Pasadena Community Foundation
Pasadena Tournament of Roses
Peerless Building Maintenance Co.
Sandi and Alfred Perrine
Ben Pitzer
Dr. Ayesha Randall
Estelle Reyes Madrid and Neil Madrid
Reyn Spooner
Susan Regas and Robert J. Riewerts, M.D.
Assemblymember Blanca Rubio
Senator Susan Rubio
Mr. and Mrs. Gavin Schofield-Smith
Schwab Charitable
Seiter Family Foundation
Lori and Javed Sheikh

Rochelle and Jim Siegrist
Laurie and Jeff Smith
Andrea Sossin-Bergman and
Paul Bergman
Priscila and Daniel Stanton
Jil and Jack Stark
Chris Stoneley
Amelia Swabb and Scott Rowan
Tech-Gofer
Stacey and Alex Terriquez
Sheila and John Thornton
Suzanne and Peter Trepp
Tiffany Tsuchiyama
Patricia Valdez-Rippy and Mark Rippy
Vanguard
Rodney and Emily Vencatachellum
Willy and Christine Escobar
Queena Wei
Ahlene Welsh
Western Asset Management Company
Shannon and Jonathan Williamson
Angela Wilson and Sofie Eriksson
Alison and Joseph Winter
Thomas Wynn
Noel Yeo

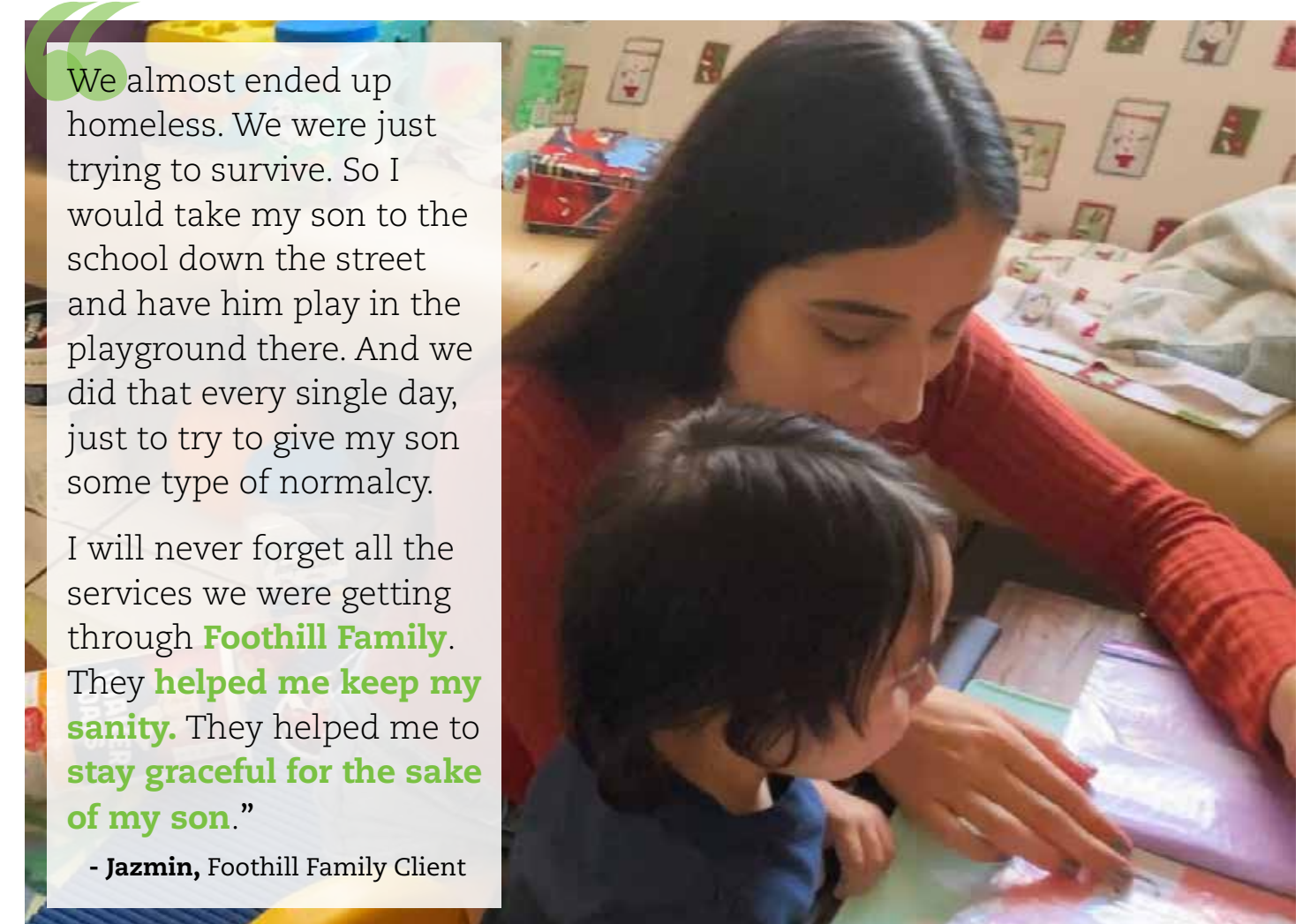
**in memoriam*

\$500—\$999

Amazon
Hilary and Vincent Anzalone
Brett Barnard
Cushon and Adam Bell
Benevity
Jeannine Bogaard
Christina Bolaños and Carlos Bonilla
Daneta Calderon-Vital
Judy and Phil Callahan
Andy and Kelley Carpiac
Catherine C. Cheney
Derek and Wendy Cheng
Judy Chu and Mike Eng
William and Agnes Chu
McLean Crichton
CSI Fullmer
Chava Danielson
Michael Davis, M.D.
Marisol Delgado Sanders and
Antonio Sanders
Nicholas Devereux
Nelida Duran
Annette Ermshar and Dan Monahan
Fairplex
Cindy and Bill Fox

Belinda Frazier
Gallagher
Lisa and David Garcia
Edgar Garcia-Mora
Jewel Greenberg
Donna and John Grotzinger
Kristin and Berkeley Harrison
Anna and George Hasbun
Carlyn Henry
Mina Ibrahim
Laura and Louie Interiano
Milly and Sidney Jones
Greg Karns
Lisa Kenyon
Charlotte Lacey
Sharon Lang
Lindsey and Alex Lansburgh
Keith and Kerri Law
Mark and Amy Lechler
Claudia Lopez
Debbie Marshall
Michelle Mendez
Morgan Stanley
Carol Najera
Surya Nalluri

NFP Retirement
Edward Nodal
Ryan O'Connell
Christine and Rafael Pando
Grant Paules
Pledgeling Foundation
Poulsen Family
Jaime Rodriguez
Kate and Steve Sachs
Christina and Bernardo Santillan
Monica and Michael Schmid
Jamie Schnabel
Arianne and Brandon Shapiro
Jesse Singh
Sarah Soifer and Cameron Yamaguchi
Kim Sutantyo
Laney and Thomas Techentin
United Way of Greater Los Angeles
United Way of Metropolitan Dallas
Gabe and Sarah Veloz
Vroman's Bookstore
Tommy and Lisa Vuong
Kathleen Walker
Jason Wolenik
Melissa Wu and Andrew Firchau
Valerie and Christopher Yee



We almost ended up homeless. We were just trying to survive. So I would take my son to the school down the street and have him play in the playground there. And we did that every single day, just to try to give my son some type of normalcy.

I will never forget all the services we were getting through **Foothill Family**. They **helped me keep my sanity**. They helped me to **stay graceful for the sake of my son.**"

- **Jazmin**, Foothill Family Client

foundation & corporate GIVING

Foothill Family would not be able to deliver successful programs and services without the support of our community partners. The following recognition includes foundation and corporate giving from July 1, 2022 to June 30, 2023.

- | | | |
|---|---|--|
| <ul style="list-style-type: none"> A Noise Within Acorn Family Dentistry The Ahmanson Foundation AlderLaw PC and ZA Lawyers Alexandria II Amazon Anaya's Anonymous Antaeus Theatre Company The Apple Cart Aquarium of the Pacific Arcadia Association of Realtors, Inc. Aria Montessori School Arrowhead Pharmaceuticals The Atlas Family Foundation Aurora Las Encinas, LLC The Autry Museum of the American West Bar Method Pasadena Bazic Products Bellies, Babies, & Bosoms Berkshire Hathaway Blue Jean Acupuncture Boston Court Pasadena The Broad Bryan's Cleaners & Laundry California Community Foundation, Pass It Along Fund Capital Group Companies Charitable Foundation The Carl & Roberta Deutsch Foundation Carl E. Wynn Foundation Carrie Estelle Doheny Foundation Casa Del Rey Restaurant Charities Aid Foundation of America Chignon Hair Salon Cielo Beauty Bar City National Bank City of El Monte Clarity Advanced Optometry Clear Channel Coffee with a Cause CSI Fullmer Danjaq Defiance Vineyard Desparada Wines Dream Dinners Pasadena Eardog Productions Edara Apparel Edmund and Mary Shea Family Foundation Elite Residential & Commercial Lending F. Gavina & Sons Inc./Don Francisco's Coffee Fableist Wine Co. Facebook | <ul style="list-style-type: none"> Fairmont Century Plaza Fairplex Fidelity Charitable The Franke Family Trust Freeburg & Granieri, APC Friends of Steve McQueen Car and Motorcycle Show Gallagher Gay Men's Chorus of Los Angeles Geffen Playhouse Geneva Fund, Arizona Community Foundation The Georgian Hotel GGE Foundation Grace Helen Spearman Charitable Foundation Green Street Restaurant Greenberg Glusker LLP The Groundlings Guanyin Tea House Heads Up Youth Foundation Hearst Ranch Winery Henry L. Guenther Foundation Henry W. Bull Foundation Hollywood Wax Museum Home Depot, Monrovia Store Home Instead HomeStreet Bank Impact Networking The Jeanne Ward Foundation The Jetty Jones Coffee Roasters Judd's Hill Winery Julep Custom Florals Kaiser Permanente Kebok Foundation Keysight Technologies Kirkland and Ellis LLP; Women's Leadership Initiative KPMG Kroger La Canada Kiwanis PM Club LA Chamber Orchestra LA Opera Lakeshore Learning Materials Lavender & Honey Espresso Bar The World Famous Laugh Factory Let's Roam, LLC Lightenup, Inc. Lily Lee, MD Plastic Surgery Little Shutterbugs Los Angeles County Arboretum & Botanic Garden Los Angeles Dodgers Los Angeles Kings | <ul style="list-style-type: none"> The Louis L. Borick Foundation Ludwick Family Foundation Lungu Law Group Madeline's Restaurant & Wine Cellar Malibu Wine Hikes Malibu Wines & Beer Garden Maqueda Foods Distributor, Inc. Maude Woods Artful Living MCS Burbank LLC Mercury Insurance Merle Norman Cosmetic Studio Michele Canon Fitness and Nutrition MISKAI STUDIOS INC. The Monogrammed Home Moonstone Cellars Museum of Tolerance The Music Center My Gym Natural History Museum of Los Angeles County NFP Retirement Niagara Bottling NickCo Hospitality Group NOOR Nothing Bundt Cakes Oaktree Capital Management L.P. Once Upon a Time Bookstore OurWattsBookshop Pacific Park Santa Monica Pier The Panda Charitable Family Foundation (the philanthropic organization of the Founders of Panda Restaurant Group Inc.) Paramount Pictures Parrish Family Vineyard The Ralph M. Parsons Foundation Pasadena Child Health Foundation Endowment of the Pasadena Community Foundation Pasadena Fire Department Pasadena Ice Skating Center Pasadena Playhouse Pasadena Symphony & POPS Pasadena Tournament of Roses The Patron Saints Foundation Patti's Way Charitable Organization PayPal Giving Fund Peerless Building Maintenance Co. Pie 'N Burger Pilates Sculpt Pink's Famous Hot Dogs Pledgeling Foundation PNC Bank Pomona Host Lions Charities Inc PRP Wine International Pryor Events |
|---|---|--|

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> Raju Rasiah Inc. Rare and Exotic Jewels RBC Construction Remarq, Inc./So Cal Honda Reyn Spooner Rosalind M. Wang Family Foundation Rose Bowl Stadium The Rose Hills Foundation Ross Stores, Inc. San Diego Air & Space Museum San Marino Toy and Book Shoppe Santa Anita Golf Course Santa Anita Park Santa Barbara Museum of Natural History Santa Barbara Zoo Sasaki Advanced Aesthetic Medical Center Schwab Charitable Seiter Family Foundation | <ul style="list-style-type: none"> Sharp Seating Company Skirball Cultural Center South Pasadena Arts and Music Academy Spirit Cruises The Stand Restaurants Starbucks Starbucks Reserve @ Legacy West Plano TX Stater Bros. Charities Stride Tech-Gofer Theatre West Thebodyface Thiel Capital Tikun Olam Foundation Tito's Handmade Vodka TogetherLA United Way of Greater Los Angeles | <ul style="list-style-type: none"> United Way of Metropolitan Dallas Urban Air Fullerton Urban Plates USC Glorja Kaufman School of Dance Vanguard Violet Botanical Skincare Vroman's Bookstore The Walt Disney Company Waylan Wine Co. We Mail For You We Olive Weingart Foundation Western Asset Management Company WHH Foundation Wines for Humanity Woodlyn Travel Yoga House |
|---|---|---|



Foothill Family provides the services and support to our community that helps individuals and families make positive changes in their lives. The Ludwick Family Foundation is honored to provide funding to help support Foothill Family in their mission.”

- Heidi Hanson
Board of Directors, Ludwick Family Foundation

tributes

Foothill Family is deeply saddened by the passing of Richard Atlas, William H. Hurt and Robert A. Day – each a fierce advocate for the well-being of children and their families. These men were truly remarkable and inspiring human beings, dedicated to investing in the future generation. Foothill Family will continue to work tirelessly to carry on our efforts empowering underserved parents and their children, in which each of them so deeply believed.



Richard Atlas
1943-2020

Looking to Foothill Family as a preeminent expert in early intervention and family support for the early years, Richard became involved with the agency in 2009.

His grantmaking strategy was based on the belief that the formative years from prenatal to preschool age are the most important. In 2010, he helped to found the Brighter Futures Council as a way to provide sustainable funding for the most effective work we do, assuring the best start to the lives of vulnerable children aged 0-5.

Members of this council were dedicated to spreading the word about Foothill Family's special area of expertise in working with children before birth and up to age five.

Richard valued giving, sharing, and changing lives, and he left an unforgettable impact on our clients and families.



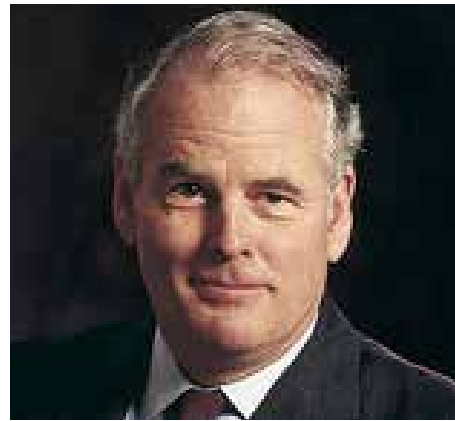
William H. Hurt
1927-2021

Bill Hurt believed in investing in human capital to make the world a little better.

Since 2005, he was a committed supporter of Foothill Family's Vision Fund which helps the agency to develop and enhance programs and ensure that our community's need for mental health and social services is met.

He also helped to open doors and connect the agency to a number of associates at the Capital Group fostering many valuable relationships that unwaveringly continue to this day.

Bill believed firmly in his investment in Foothill Family and his actions made a hugely positive difference to many in our community.



Robert A. Day
1943-2023

As Chairman of the W.M. Keck Foundation, Robert A. Day's philanthropy has been far-reaching.

The Foundation's Southern California Grants Program has supported Foothill Family for more than 20 years, and Robert's giving as Chair helped to substantially propel Foothill Family's reach and footprint into Pomona and other high-need areas of the eastern San Gabriel Valley, a strategic priority since 2015.

Robert had a generosity and leadership that was unrivaled.

“My husband Jack and I have been friends with Robert for over 60 years. I am deeply involved with the city of Pomona and when Foothill Family decided to grow their presence there, Robert generously contributed by way of my invitation. The Keck Foundation has been very generous towards the vital work done by Foothill Family. Robert's gifts in my honor have added great impact to our new center in Pomona. I thank Robert and the Keck Foundation with all my heart.”

-Jil Stark, Pomona Campaign Committee, Special Advisor

donor SPOTLIGHT

Practicing in the heart of Pasadena, **Dr. Jean Lauricella**, a pediatrician with four decades of experience, combined her medical expertise with her passion for community service. Dr. Lauricella's (fondly known as Dr. Jean) philanthropic journey with Foothill Family, an organization she has fervently supported for 30 years, has guided her through many leadership roles within the agency.

Her involvement started with a meeting with Frank Tranzow, Foothill Family's board chair, who recognized Dr. Lauricella's talent, enthusiasm, and deep ties to community engagement. Following this meeting, Dr. Lauricella spearheaded initiatives that engaged donors and bolstered community support including the Benefit & Auction and forming a community volunteer group, a precursor to the Friends of Foothill Family women's group which is still active.

“Dr. Jean's dedication to Foothill Family and children of our community over the last three decades is beyond measure,” stated Vanessa Wolf Alexander, who volunteered alongside Dr. Lauricella as a teen. “Dr. Jean was a fundraising powerhouse—bringing in families by the dozens for an annual Stroll-a-thon around the Rose Bowl and single-handedly spearheading the benefit for years before the founding of the Friends of Foothill Family.”

Reflecting on her foundational role, Dr. Jean remarked, “It's fantastic to see Foothill Family's growth, and I feel proud to have been a stepping stone or an original stone for you.”



“Over the years, my patients have been very generous with Foothill Family. I felt that it was such a good cause and I could talk to them about how their scope was so inclusive from infancy, to teenage moms, to parenting skills, to challenges teens face.”

She found particular joy in witnessing success stories, notably the graduations of pregnant teenagers who thrived with the support of Foothill Family.

Now in retirement, Dr. Lauricella envisions a new purpose, encouraging community members to support Foothill Family and underscoring the urgency of addressing pressing issues such as mental health, teenage pregnancy, and children with developmental needs.

Her involvement reveals generations affected and uplifted by Foothill Family's services, creating a network of support that extends to help others in the community.

Dr. Jean Lauricella's journey from a dedicated pediatrician to a philanthropist deeply involved with Foothill Family shows her compassion, community impact, and a commitment to fostering a healthier, more supportive community. **For that – and for Dr. Jean – Foothill Family is truly grateful.**

“I would tell parents the greatest gift that you can give your child is to have them be a well-rounded, self-sufficient individual – in a world with changing demands – without you.”

- Dr. Jean Lauricella

affinity and champion GROUPS

At Foothill Family, we believe every person has value and deserves respect, fairness, and equitable treatment. We are committed to creating a diverse, inclusive, and welcoming environment for all staff, and honor our clients' voices to meet the unique needs of each child, individual, and family we serve. As part of Foothill Family's ongoing efforts to expand diversity, equity and inclusion, the following employee-led groups have been established.

AAPI affinity group <i>(Asian American & Pacific Islander)</i>	African American affinity group	Cultural Diversity champion group
<p>Determine, develop, and implement best practices for outreach and engaging the AAPI community in our services.</p> <p>Create community among the agency's AAPI staff, supporting them in challenges unique to AAPI staff and communities.</p>	<p>Create community among potential and existing Foothill Family African American staff and support other staff in becoming allies through meaningful discussions, resources, training, and workshops.</p> <p>Champion the impact and need for representation and engagement of African American fathers and male figures in client services.</p>	<p>Deepen Foothill Family staff learning of different cultures and diversities, provide a space to discuss the barriers and challenges in our communities and the clients we work with and collaborate work to identify resources and ways to promote the learning to the agency and communities.</p>
DEI committee	LGBTQ+ Champion Group	Suicide Prevention Champion Group
<p>Ensure all the Agency's practices keep with established Diversity, Equity and Inclusion (DEI) policies.</p>	<p>Gather resources and training to strengthen our staff's knowledge of LGBTQ+ issues and increase competency in providing care to our LGBTQ+ clients and their families.</p> <p>Spread awareness of LGBTQ+-affirming services and their need.</p>	<p>Encourage staff to discuss their unique perspectives on addressing and discussing this prevalent and challenging topic.</p> <p>Discuss best practices in the assessment, intervention, and treatment of clients reporting Suicidal Ideation (SI), with a recent history of having SI, and with risk factors for SI.</p>



“Engaging African Americans to feel safe and vulnerable enough to discuss the mental health needs in our community through **Foothill Family BASES Program** was eye-opening. I am so grateful for the opportunity to initiate **rich, intentional, and honest** conversations as a BASES Task Force Member and Facilitator that supports understanding the needs and barriers that block people of color from accessing mental health services. Thank you, BASES Team!”

- Constance G. Cooper
Assistant Vice President, SLA/SPA 6, Sycamores, Foothill Family BASES Facilitator

new PROGRAMS

Healthy families are the basis of every child's promise for a bright future and has been the driving force behind Foothill Family since our founding in 1926. Foothill Family is committed to and well-equipped to provide the resources to create strong, transformational resilient individuals and families, that are the backbone of vibrant communities. Our 2022-2023 program expansions signify innovation in service delivery to meet the growing and changing needs in our communities, meaningful growth and development in the services we so proudly provide for our children and families.

“The Tikun Olam Foundation is proud to invest in **Foothill Family** and help train a workforce dedicated to shaping the future. Our commitment – as seed funders of Foothill Family's Parents to Professionals program – extends beyond dollars; it's a shared passion for building a foundation where every child aged 0-3 has the opportunity to flourish. Together, we are sowing seeds of lasting impact through the power of early childhood development and education.”

- Mindy and Gene Stein, The Tikun Olam Foundation

ALLYSHIP at work

The last few years have really taught us that we need strong communities committed to advocating for one another. And our workplace is no exception. Our DEI policies create a safe space for every employee to show up as allies for each other in order to create a supportive and accepting workplace culture.

MENTORED internship program

With the behavioral health workforce shortage, this program allows for workforce development and retention particularly focused on clinical staff, thereby increasing the number of behavioral health interns, providing vital training opportunities for these future behavioral health workers and added support for our programs.

parents to PROFESSIONALS

This program aims to empower parents and caregivers with opportunities for and access to valuable education and job training to build lifelong financial security for themselves and their families. The program is designed to develop and strengthen your knowledge and skills to enter the field of Early Childhood Education workforce.

teen INSPIRED

Through this project, we'll train community partners in proven practices for preventing teen pregnancy. At the same time, we'll give young people the opportunity to take on leadership roles and lend their voices to strategies and tactics to preventing teen pregnancy. Our goal is to reach and support 5,000 youth annually.

“It [**Parents to Professionals Program**] has given me an opportunity to be a better person for my kids; to teach them to never give up on your **dreams**. It makes me a better mother, and a **better person** – to be **empathetic** with other mothers that have children. I've been **growing** so much professionally. It really helps you to understand children in every stage of their development.”

- Lilia Cervantes, Parents to Professionals Graduate



Being a member of the **Friends of Foothill Family** brings me *joy* as I get to spend time with individuals who share a common commitment and *passion* for *giving back* to the local community. It is rewarding to know that our collective efforts contribute to **Foothill Family's** ability to provide essential services to the families and individuals they serve”

- **Priscila Stanton**
2023-2024 President
Friends of Foothill Family



FOOTHILL FAMILY BOARD OF DIRECTORS

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Laurel Bear, Ph.D., Vice Chair
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Foothill Family gratefully acknowledges the many supporters who generously contributed to the organization during the 2022-2023 fiscal year. Every effort has been made to accurately list all contributions received from July 1, 2022 to June 30, 2023. If an error has been made, please accept our apologies and notify the Development Department, donate@foothillfamily.org, (626) 993-3636.

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Foothill Family changes lives.

When you *impact* a family and a child early on, that's something that is going to change their lives forever.

- **Julietta Perez**
Chair, Board of Directors
Foothill Family

employee GIVING

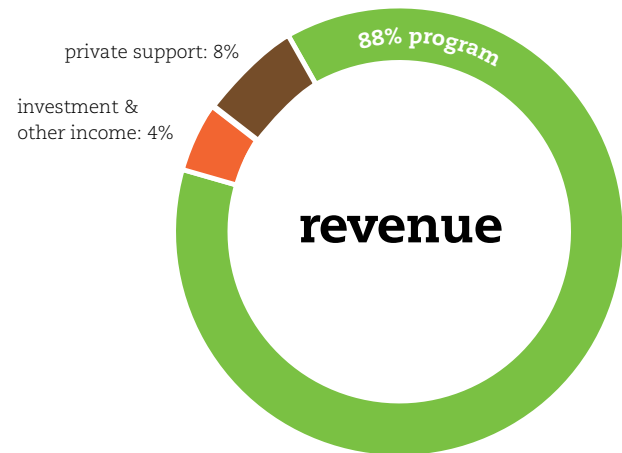
Foothill Family is indebted to our dedicated employees who sustain and elevate the agency with their passion, talent, and expertise, many of whom simultaneously support Foothill Family philanthropically. The **Foothill Family** team contributed over \$56,000, with more than 40% of the staff participating. The following recognition includes employee giving from July 1, 2022 to June 30, 2023.



- | | | | |
|-----------------------|-------------------------|-----------------------|-----------------------|
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financial STATEMENT

FISCAL YEAR 2022-2023



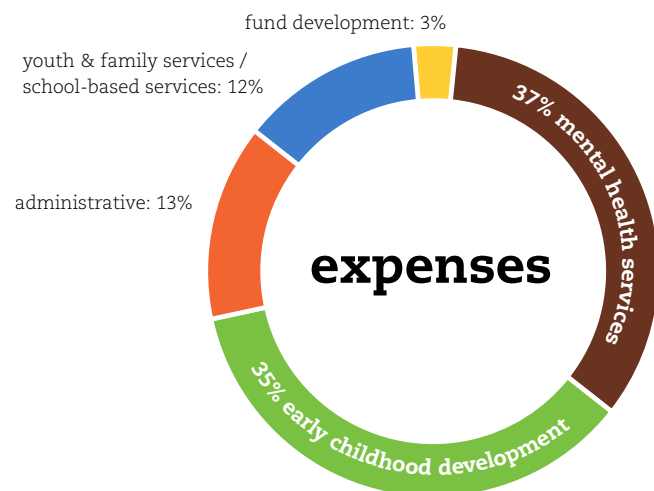
ASSETS	June 30, 2022
Cash & Investments	\$16,968,704
Accounts Receivables	2,509,411
Other Current Assets	1,828,606
Property & Equipment	16,294,882
TOTAL ASSETS	\$37,601,603

LIABILITIES	
Accounts Payable	\$6,220,778
Accrued & Other Liabilities	6,825,343
Bonds Payable	6,590,532
TOTAL LIABILITIES	\$19,636,653

NET ASSETS	
Unrestricted	\$16,180,771
Restricted	1,784,179
TOTAL NET ASSETS	\$17,964,950

TOTAL LIABILITIES & NET ASSETS	\$37,601,603
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Foothill Family's financial statements are audited annually. These condensed statements were extracted from the audited financials. Complete audited financial statements are available upon request.



*Excluding investment loss



Something I think is really important about working with community providers like **Foothill Family**, is what are we doing to be able to bridge and work together to provide extra services to our children and families? It's important to help families feel like their school hears and sees them and then can support them beyond what we do during our school hours, because mental health services extend beyond the school day."

- **Megan Esquer**
Principal, Sunkist Elementary School

A lot of times in different cultures, and I can only speak for my culture, we're taught don't ask for help. Don't draw attention to yourself. Don't be a burden to other people. It's really harmful because you tend to bottle things up inside and not really seek the help that you need. If we empower our community, then we can see all that progress and we can see the children grow and learn and be more productive as adult, grown citizens."

- **Nancy Mendoza**, Inclusion Specialist, Early Head Start, Foothill Family

I enjoy being able to create a space for teens to speak openly and honestly about their experiences. Promoting healthy relationships and mental health in multiple high schools is an important resource. I've witnessed the positive impact on the teens, and hearing from school counselors about their enjoyment and the benefits of our discussions is truly rewarding. Students feeling comfortable enough to ask for additional help is a testament to the trust we've built."

- **Cynthia Sanchez Lucatero**
Case Manager, Foothill Family



There are so many **positive changes** I've seen in my daughter. She makes me a better person every day.

I think it's important that kids are able to have access to this kind of support. **Foothill** gave us the tools to make things better.

- **Veronica and Christopher**, Clients, Foothill Family



Foothill Family • foothillfamily.org • (626) 993-3000

Covina Family Center
530 W. Badillo Street, Covina, CA 91722

Donald & Priscilla Hunt Family Center
1801 Huntington Drive, Duarte, CA 91010

Dulay, Pajarillo & Moore Family Center
960 W. Mission Blvd., Pomona, CA 91766

Helen Morran-Wolf Family Center
11429 Valley Boulevard, El Monte, CA 91731

Pasadena Family Center
897 Granite Drive, Pasadena, CA 91101

Santa Anita Family Center
3629 Santa Anita Avenue, Suite 201, El Monte, CA 91731

Administrative Office
2500 E. Foothill Blvd., Suite 300, Pasadena, CA 91107