





### Dear Friends,

This last year offered powerful reminders of the strength and purpose that define Foothill Family. In moments of both challenge and compassion, our teams showed what it means to truly walk alongside the families we serve.

When the Eaton Fire swept through our communities, many faced not only the loss of homes and stability, but also the unseen weight of trauma and uncertainty. In the days that followed, our therapists, case managers, and staff stood ready, meeting families where they were, offering comfort to children, and helping communities begin to heal.

Amid this crisis, we launched the first year of our five-year strategic plan, charting a course that builds on nearly a century of service. The plan focuses on expanding access to care, strengthening community partnerships, and ensuring every child and family we serve can find a path toward healing and success. It is ambitious, and it is exactly what this moment calls for.

What gives me confidence in this vision is our people. The staff of Foothill Family continue to lead with compassion, innovation, and courage. You show up for families every day, often in difficult circumstances, and you do it with unwavering commitment. Your work not only changes lives, it strengthens entire communities.

To our Board of Directors, Advisory Board, and Friends of Foothill Family, your partnership fuels our mission. Thank you for your leadership, your guidance, and your belief in what we can achieve together. To our donors, volunteers, and community supporters, your generosity makes it possible for us to reach further and do more. We could not do this without you.

As we approach our centennial year, we honor those who helped build this legacy and look ahead with hope and determination. Foothill Family was founded by people who believed that when families thrive, communities flourish. That belief still drives us today. The next hundred years will bring new challenges and new opportunities, and I know we are ready for both.

Thank you for walking beside us as we continue this journey. Together, we are creating a future where every family has the support and strength to thrive.

Thank you for your unwavering commitment!

With gratitude,

Steve Allen

Chief Executive Officer

Sten Mu



# FIRST YEAR strategic plan update

As we reflect on the first year of our 2024–2029 Strategic Plan, we are proud to share the progress made toward our ambitious vision for Foothill Family. Guided by our commitment to working, dreaming, and growing together, our organization has taken meaningful steps to expand our impact, strengthen our capacity, and secure the resources needed to serve more children and families across our communities. This year's achievements are the result of collaborative efforts from our dedicated staff, engaged Board of Directors, and valued partners, all united by our mission to empower children and families on their journey to personal success. With a focus on responsive programming, organizational growth, and financial sustainability, we remain steadfast in our pursuit of lasting, positive change for generations to come.

# GOAL: **Expand Impact and Grow Reach of Programs and Partnerships**

Mental Health access to care

84%

Early Childhood enrollment



Youth & Family referral conversion rate

50%

070 of clients rate our services as excellent or good



School-based referral conversion rate

48%

Foothill Family continued to strengthen its reach this year through thoughtful expansion and strategic communication. As part of our focus on growing programs and deepening impact, the agency successfully entered new geographic service areas, bringing essential mental health and family support services to communities that have historically faced limited access.

We also advanced our School Wellness Initiative Services by engaging key school districts and sharing the value of consistent, campus-based behavioral health care. These efforts reflect our commitment to meeting families where they are and ensuring that students have the support they need to thrive.

In addition to expanding services, Foothill Family worked to keep stakeholders informed of important developments that shape our mission. Through increased visibility, enhanced storytelling, and strategic marketing efforts, we highlighted program achievements and responded to significant shifts in funding and community needs. These communication efforts helped broaden understanding of the challenges families face and demonstrated how Foothill Family continues to adapt, innovate, and lead with purpose.

Together, these efforts strengthened our capacity to grow, respond, and serve communities with greater reach and impact.



# GOAL: **Develop Organizational Capacity to Enable Growth**

Retention 780

Staff engagement

500

11.2 to 1
engagement ratio

Job offer acceptance rate

30% transfer/promotions internally filled

53
new employees

interns

years average tenure

of staff are bilingual

Foothill Family's people remain our greatest strength. This year, we saw steady retention, strong engagement, and more staff advancing into new roles, reflecting a workplace culture that supports growth and values long-term commitment. With new employees and a dedicated intern cohort joining our programs, we continue to build a diverse, multilingual workforce ready to meet the needs of our communities.

We also advanced our identity as a Training Institute by deepening our culture of feedback and strengthening data-informed decision making. These efforts support continuous improvement and ensure staff are equipped to provide the highest quality care.

Technology enhancements continued to move the agency forward, helping streamline operations and improve service delivery. At the governance level, a refreshed Board training series and updated orientation process strengthened leadership alignment and prepared members for deeper engagement in our mission.

These investments reinforce a strong organizational foundation that will carry Foothill Family into its next century of service.

# GOAL: Increase and Diversify Financial Capacity to Resource Growth

Donor growth

Revenue growth

30 contracts over 4 services pillars 70
Friends including introduction of men

Foothill Family continued to strengthen and diversify our financial foundation to support long-term growth. By expanding funding sources across all service pillars, the agency increased stability and positioned programs to respond to evolving community needs.

This year, we focused on resourcing innovation and new business development, including efforts to identify funding that will support paid internships for the Mentored Internship Program (MIP). Philanthropic support also grew through intentional stewardship and donor engagement, helping fuel program expansion and strengthen our impact.

The Friends of Foothill Family played an important role in this momentum. With a more strategic engagement plan, members supported outreach, fundraising, and community connection in ways that elevated the agency's mission and expanded awareness.

These efforts reinforce Foothill Family's commitment to building a sustainable future for the children and families we serve.

At Foothill Family, we believe healthy families are the foundation of every child's promise for a bright future, and the strength and resiliency of families provide the backbone of vibrant, thriving communities.

We are committed to improving infant, child, youth, and family development, resulting in success in relationships, school, and work.

For nearly 100 years, Foothill Family has led the way in providing comprehensive mental health and social services throughout the San Gabriel and Pomona Valleys, Glendale, and Burbank, through the following key programmatic areas:



#### Mental Health Care

Foothill Family provides effective mental health assessment and treatment for children and adults, individuals and families.

#### Early Childhood Development

Foothill Family's zero to five programs provide parents/caregivers and their young, high-needs children with essential early intervention, detection, and prevention strategies and tools during their child's critical developmental years. Services include parent education and can address autism spectrum disorder and/or other developmental delays.

#### **School-Based Services**

Currently providing services in 18 school districts in Southern California, Foothill Family provides assistance to children and youth exhibiting social and/ or emotional challenges in order for them to succeed at school, at home, and in their communities. Our programs include teacher trainings and promote school community development alongside school/family engagement.

### Youth & Family Services

Foothill Family launches families on healthy journeys by providing mental health treatment for children and their caregivers, as well as treatment and support services for victims of abuse, neglect, and/or domestic violence. Also, case management and mentoring programs help pregnant and/or parenting youth to attend school and graduate, raise healthy babies, and learn positive parenting skills.





#### FOOTHILL FAMILY'S IMPACT

of Foothill Family employees say the mission and the purpose of the agency make them feel their job is important

school districts benefit from our on-site, school-based therapy in Of of children who receive our clinical services are from poverty level or low-income families

of our clients rate our services as good or excellent

service languages

ARABIC • ARMENIAN • CANTONESE
• ENGLISH • MANDARIN • SPANISH
• TAIWANESE • VIETNAMESE

of Foothill Family's teen moms graduated from high school compared to the national average of

Foothill Family awarded a \$20,000 grant from the California Community Foundation, Pass It Along Fund to help

ll0 clients

avoid eviction, get utilities turned off, and to purchase food, clothing, and gas, and assist with necessary home repairs

of Foothill Family employees are bilingual and are bi-cultural to help

More than

\$43,000

raised in support of our
Pathways to Professions

graduates

interns trained through Foothill

Family's internship program

students were supported through the new Helen Morran-Wolf Educational Scholarship, helping the next generation grow, learn, and thrive

7 Locations

**Foothill Family has** 



throughout the San Gabriel Valley and Greater Los Angeles

8,900+
CLIENTS IN 2024-25
20,300+
OUTREACH & EDUCATION

TOTALING MORE THAN 29,000 LIVES IMPACTED

Making Seasons Brighter

community toy drives

kids received gifts

600 toys +gifts donated 500 books donated

1300 pounds farm fresh produce donated

















# EATON FIRE relief and recovery

When the Eaton Fire devastated local neighborhoods, **Foothill Family** was immediately on the ground providing counseling, care coordination, and comfort to families in crisis. What began as an emergency response has evolved into a long-term recovery initiative that continues to help families rebuild their sense of safety, connection, and hope.

Foothill Family provided trauma workshops and school-based counseling across Pasadena Unified and surrounding districts. The work has since expanded to include ongoing support groups, psychoeducational training for teachers and administrators, and new partnerships that extend care to seniors and underserved families still coping with displacement and trauma. Through **Foothill Flourish**, we offered 10 free therapy sessions to anyone affected.

Building on that foundation, we launched **Eaton Bloom**, a long-term recovery initiative that expands trauma-informed care, strengthens school partnerships, and ensures ongoing therapy access for uninsured and high-need families. Together, these efforts have created a continuum of care that supports both immediate recovery and lasting resilience.







# **IMPACT** at a Glance

2,466

individuals reached through counseling, workshops, and outreach

158

students and 30 teachers supported through trauma recovery workshops

1,000+

people reached through the Extreme Weather Survivors webinar offering traumainformed guidance

free therapy sessions offered through Foothill Flourish

100

postpartum families reached through traumainformed joint 4th Trimester workshops







The place where we live got extremely affected by the Eaton Fire. We didn't have much but the little we had, we lost. I'm raising my grandkids and the trauma has been extremely difficult. But thanks to **Foothill Family**, you have made all the difference in our lives. "

- Anna, Foothill Family Client







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# MENTAL HEALTH services

At the heart of Foothill Family's mission is the belief that emotional well-being is essential for every child, adult, and family to thrive. Through comprehensive, trauma-informed care, our Mental Health Services provide healing and stability across Los Angeles County.

This past year, our mental health services increased 18 percent over the previous year. Referrals grew following the Eaton Fire, when many turned to Foothill Family for trauma care and recovery support. The **Multidisciplinary Assessment Team** (MAT) nearly tripled the number of children served, while **Intensive Services** reached more clients than ever before. New bilingual psychiatrists joined our team, expanding access to care in communities that often face the greatest barriers.

**Foothill Flourish** also took root this year, offering a private-practice model providing expert mental health care. Flourish provided ten free therapy sessions to fire-affected residents, giving many a much-needed space to process grief, stress, and loss.

Together, these efforts reflect what Foothill Family does best, meeting people where they are and walking beside them as they rebuild their lives.





I feel like I finally have the tools to help my child thrive. Foothill Family has been here for me when no one else was."

- Kamila, Foothill Family Client

# **IMPACT** at a Glance

9,428

clients and families served through Outpatient Mental Health 10

free therapy sessions for fireaffected families 1,355

hours of psychiatric care

62 Full Servi

Full Service
Partnership and
36 Wraparound
families supported

# EARLY CHILDHOOD development

The earliest years shape a lifetime. **Foothill Family**'s Early Childhood Development programs give children from birth to age five the best possible start.

Through **Early ESTEEM** and **Early Head Start** (Home-Based and Child Care) programs, families receive screenings, parent education, and mental health consultation that foster healthy growth and school readiness. Each program strengthens caregiver—child bonds and builds confidence.

**Pathways to Professions** offers individuals training, mentorship, and hands-on experience to earn a Child Development Associate (CDA) Credential, creating career pathways in Early Childhood Education that strengthen families and communities.

This year, Early Head Start achieved 98% enrollment, exceeding federal goals while increasing participation among children with disabilities, unhoused families, and foster youth. Early ESTEEM provided mental health consultation to four partner school districts and childcare centers, while Pathways to Professions trained our sixth cohort of students for careers in early education.

Together, these programs form a cycle of growth and opportunity, helping young children thrive today while developing the educators of tomorrow.



I not only learned about children; their feelings, their emotions and the diversity of children with autism, special needs, certain behaviors, their crying language, love language and how much children needed love. But I also started to **learn about myself** and what I missed out on growing up."

- **Crystal**, Pathways to Professions graduate

# **IMPACT** at a Glance

Early ESTEEM

253
children served

children served in addition to 134 parents and 70 teachers

Early Head Start
Home Based

Children served

Early Head Start
Child Care
386
children served

Pathways to Professions

Students graduated

# SCHOOL-BASED services

Foothill Family's School-Based Services bring mental health care directly to where students learn and grow. Partnering with 177 schools across 18 districts, our therapists provide counseling, classroom interventions, and crisis response that strengthen emotional health and academic success.

This year, Foothill Family expanded its **Wellness Coach** model in Alhambra Unified School District, supporting four campuses with plans to grow to six next year. At Baldwin Park Unified, staff provided nearly 2,000 therapy and consultation sessions reflecting the growing demand for mental and behavioral health support in schools.

Foothill Family also used the arts to promote emotional healing and connection through **Dance Workshops** developed in collaboration with professional choreographers. These workshops helped students process trauma and stress while fostering resilience through creativity.

By embedding care and creativity into schools, Foothill Family ensures that students and educators have the support they need to heal, learn, and thrive.





# **IMPACT** at a Glance

1,490 students received on-campus mental health services

177

schools across 18 districts partnered with Foothill Family

1,864

sessions,
206 consultations
395 parent contacts
delivered in Baldwin
Park Unified

17

Dance Workshops held across eight schools, supporting student resilience and well-being



The creative outlet that was provided by Foothill Family was the Dance Workshop. I think that does really give them this other way to express maybe what they're feeling. This traumatic event that has bonded our community, the Dance Workshop was an event that bonded them in the sense of joy."

# YOUTH & FAMILY services

Foothill Family's Youth & Family Services empower young people and parents to build safe, stable, and self-sufficient lives. From case management for pregnant and parenting teens to family violence prevention, these programs strengthen relationships and create pathways to lasting change.

This year, Teen Family Services reached record participation, with **70 teens** in our **Adolescent Family Life Program** (AFLP) and **126 teens in Cal-Learn**, each receiving personalized guidance to pursue education and career goals.

Relative Support Services nearly doubled its reach, serving 383 families, many affected by the Eaton Fire. Family Preservation expanded into two new regions—Pomona and Santa Fe Springs—broadening access to critical supports for families referred through DCFS.

Through these programs, Foothill Family continues to meet families where they are, helping them rebuild trust, confidence, and connection in times of crisis.



# **IMPACT** at a Glance

1,816

youth and families served

383

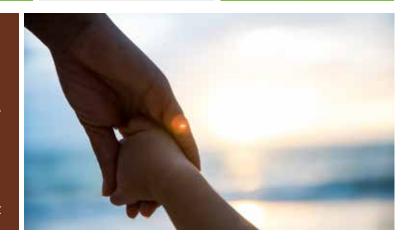
families served through DCFS Relative Support Services 371

families reached through Family Preservation programs 406

families assisted through CalWORKs domestic violence services

Foothill Family changed my life. My boys are safe and happy. I am not scared anymore. There is so much you have done for me and my boys. We have beds, food, and a place to call home. We will never forget your kindness and support."

- Angie, Foothill Family Client



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# new **PROGRAMS**

Healthy families are the foundation of strong communities and have been at the heart of Foothill Family's mission since 1926. Every new program we launch builds on that legacy, creating opportunities for healing, growth, and lasting change. This year's program expansions reflect both innovation and commitment, as we continue to evolve to meet the complex and changing needs of the communities we serve. Through these new initiatives, Foothill Family is strengthening pathways to care, expanding access, and empowering children and families to thrive for generations to come.

### **Early STEPS**

Early STEPS (Early Support, Training, and Education for Partners) is Foothill Family's newest initiative supporting parents and caregivers of children ages 0 to 5 with developmental delays or disabilities. Funded by the California Department of Developmental Services' Service Access and Equity Grant, Early STEPS provides culturally responsive education, resource navigation, and advocacy to ensure equitable access to early intervention. By empowering caregivers with knowledge and tools, the program helps families better understand their child's strengths and developmental needs.





#### **Eaton Bloom**

Born out of Foothill Family's wildfire response efforts, Eaton Bloom is a long-term recovery initiative that helps families and communities heal from trauma. Combining counseling, case management, and psychoeducational support, the program ensures that families affected by disasters have ongoing access to care and stability beyond the immediate crisis. Eaton Bloom extends Foothill Family's legacy of compassion in action, strengthening community resilience and providing a model for trauma-informed recovery that can be replicated in future emergencies.

## **School-Wide Impact Services**

Creating safe and supportive learning environments, this program strengthens academic success and emotional well-being. Using a family-focused approach, we partner with schools to enhance student development, family engagement, and school-home connections, prioritizing prevention through trauma-informed practices, culturally responsive outreach, and wellness initiatives. Services include counseling, crisis support, parent partnerships, skill-building workshops, and strategies to improve attendance and belonging. By integrating these supports, Foothill Family helps reduce disciplinary incidents and increase satisfaction among students, parents, and educators.





### Foothill Flourish

Foothill Flourish was created to expand access to affordable mental health care and bridge the gap for individuals who are uninsured or seeking services outside traditional systems. Through a private-pay and sliding-scale model, Flourish provides high-quality counseling and wellness services tailored to meet clients where they are. This year, Flourish became a vital resource in Foothill Family's disaster recovery response, offering ten free therapy sessions to those affected by the Eaton Fire and helping hundreds of individuals begin their journey toward emotional healing and stability.

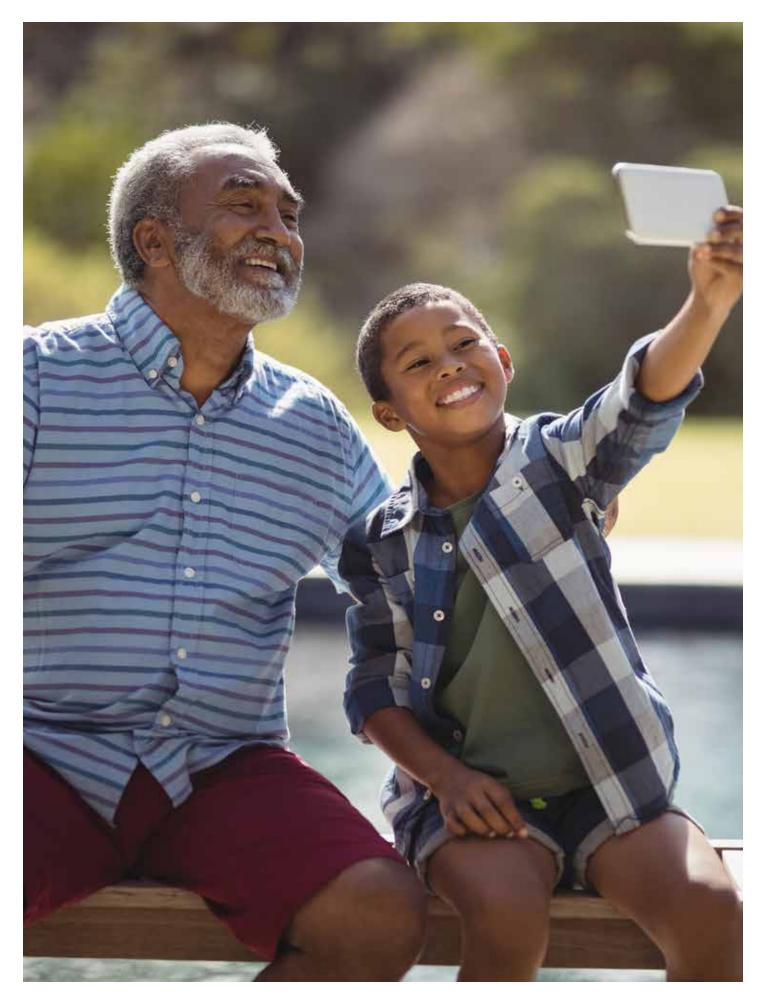
## **Enhanced Care Management**

The Enhanced Care Management (ECM) program delivers coordinated, whole-person care to Medi-Cal recipients with complex health and social needs. By connecting clients to medical, behavioral health, and community resources, ECM helps reduce barriers to wellness and improve quality of life. Foothill Family's ECM team provides individualized case management and follow-up support, ensuring that clients receive the right care at the right time. In its first year under the Youth and Family Services umbrella, ECM expanded partnerships with managed care plans and began enrolling more clients across Los Angeles County.



# Family Preservation Expansion – SPA 7

Foothill Family's Family Preservation program grew significantly this year with the addition of new contracts in Service Planning Area (SPA) 7, serving communities in Pomona, Santa Fe Springs, and Glendora. The expansion allows Foothill Family to reach more families at risk of child abuse or neglect, offering counseling, parent education, and intensive case management to keep children safe and families together. The new sites have already demonstrated strong engagement and collaboration with DCFS partners, reinforcing Foothill Family's reputation for excellence in family-centered care.





to equitable access to mental health

- Rep. Judy Chu California's 28th District, U.S. House of Representatives



# annual **GIVING**

Foothill Family is grateful for the support of our donors during the 2024-2025 fiscal year. The following recognition includes charitable giving

### \$250,000+

Donald\* and Priscilla Hunt The Ahmanson Foundation FireAid

California Community Foundation

### \$100,000+

The Deutsch Foundation Direct Relief W.M. Keck Foundation Helen Morran-Wolf and Edward Wolf The Panda Charitable Family Foundation (the philanthropic organization of the Founders of Panda Restaurant Group, Inc.)

The Rose Hills Foundation

## \$50,000—\$99,999

The Callahan Family Capital Group Companies Charitable Foundation Carrie Estelle Doheny Foundation Kaiser Permanente Ashley Kaplan and The Dorrance Family Foundation UniHealth Foundation

### \$20,000—\$49,999

Whittier Trust Company

WHH Foundation

Barbara and Steve Allen Anonymous Angela and Michael Buchanan Nancy and Tom Buck Cathay Bank Foundation Qiyue Guo Abel and Emily Montanez Pasadena Child Health Foundation Endowment of the Pasadena Community Foundation Pasadena Community Foundation PNC Bank **TCW** Dorine Real and Lee Tepper Trevessa and James Terrile The Louis L. Borick Foundation Tikun Olam Foundation

\*in memoriam

#### \$10,000—\$19,999

Vanessa Wolf Alexander and Matthew Alexander Ann Jackson Family Foundation Anonymous Erin and Jeremy Baker BlackRock Gives Tom Boyle and Wendy Lees

Carl E. Wynn Foundation City National Bank Impact Networking Jennie Chang and Peter Leung Lon V. Smith Foundation Louise Laraway Teal Foundation Majestic Realty Foundation

Maqueda Foods Distributor, Inc. Oaktree Capital Management L.P. Mickey and Lee Segal SoCal Honda STORBOX Self Storage Robyn and Chuck Tapert

### \$5,000—\$9,999

4 Successful Kids LLC Nellie Duran Acevedo and Jospeh Acevedo Nicole and Danny Adrien Al's Angels AltaMed Health Services Corporation Patricia and Richard Avery Laurel Bear, Ph.D. and Jan Bear The Brad and Pamela King Foundation Clear Channel Outdoor Delta Dental Community Care Foundation

Vanessa Dew and Kevin Ong Freeburg & Granieri, APC Stefani and Greg Freeburg Gaviña Coffee Company Christy and Paul Granieri J.W. and Ida M. Jameson Foundation Margaret Juarez, M.D. Daniela and Daniel Kim Anita and Vince Lawler Lin Realty Group Link Educational Institute Sarah and Arthur Ludwick **Emory Ron Myrick** 

Mr. Saxon Nowotka Oscar Venture Ltd. Pasadena Showcase House for the Arts Keith and Maria Piken PNC Foundation Potenza College Consulting Producers United Rosalind M. Wang Family Foundation Mr. Xander Ruiz The Starbucks Foundation Sheila and John Thornton

### \$2,500—\$4,999

**Amblin Partners** Athens Waste Management Aurora Las Encinas, LLC Gail Bernstein Jennifer and Ryan Brist Drs. Tina Chiou and Jonathan Tung Karen Chou Crossroads Foundation Sylvia Mendoza and Michael Driebe Sheela Gade, M.D. HomeStreet Bank Madeleine and Matt Horton The Jeanne Ward Foundation Kebok Foundation Walter Kilcullen and Danielle Hudson Peter and Becky Knell Lakeshore Learning Materials David and Amanda Lin Sheng-Mou Lin

Alice and Chang Liu Lopez Urban Farms Los Angeles Dodgers Mark Miller Tami Mitsumori-Miller and Michael Miller Mehul Mohanka Edgar and Daniela Mora Darlene and Al Mour\* New Omni Bank Pasadena Federal Credit Union Tom Reynolds Sarah and Daniel Rothenberg Assemblymember Blanca Rubio Senator Susan Rubio Monica and Michael Schmid Tiffany Tsuchiyama UBS Financial Services Inc.



#### \$1,000—\$2,499 Alexander Murray

Altadena Chamber Of Commerce Arcadia Association of Realtors, Inc. Aria Montessori School Daniel Arias Robin Arriola Salwa Ayoub Los Angeles County Supervisor Kathryn Barger Bedford Skincare Clinic Big Sunday Christina Bolaños and Carlos Bonilla The Boppy Company Deirdre L. Brenner Amalie and Tom Britton Peony Cai and Willie So Heather and Sean Cain Judy and Phil Callahan Gretta\* and Joe Casalnuovo Becca Cheng David Choi Gary Clifford Comprehensive Dermatology Center of Pasadena CORE

Matthew Curless Kim and Craig Darian Brittney and Matthieu Declerck Ivan Delgadillo Marisol Delgado Sanders and Antonio Sanders Derek Tsu, State Farm Ann Dias Michele and Andrew Esbenshade Sofia Flores-Sirolli Gallagher Leona Rose Leung Scarlett Rose Leung Macallan Jalen Leung Lisette Gaviña Lopez and Marcel Lopez Mr. Jose A. Gavina Sally and Thomas Gertmenian Norma and Scott Grannis Christina Gubala Melissa Harper Healthy For Life John Hillman **IMA** Foundation Patricia Johnson Milly and Sidney Jones La Cañada Kiwanis Club

The Langham Huntington, Pasadena Lindsey and Alex Lansburgh Jean C. Lauricella, M.D. Lily Lee, MD Plastic Surgery Becky and Kris Lythgoe Kathy Mangum Judy and Donald Matthews MCS Burbank LLC Angela Miller and Fritz Miller Arvan Mohanka Steve Mora Christine Muller and John Swanson Maria Muñiz Kristy and Joe Narens National Charity League, Inc., San Marino Christine and Ralph Pando Shigemi Pang Pasadena Fire Department Pasadena Police Foundation Carolina Pena-Ricardo Pledgeling Foundation Kanthi Supriya Kalidindi and Sudhir Potturi Print Spot **Pryor Events** Dr. Ayesha Randall

Mr. Marsille I. Reed Estelle Reyes Madrid and Neil Madrid Lvn Beecher and **Hunt Salembier** Rochelle and Jim Siegrist Solstice Medicine Matthew Spahn The Sterling Group StoneTapert Insurance Services Ryan Swanson Donald Tapert Tech-Gofer Technology Consulting Emily Theil Tpumps, Inc. Truth Methodist Church of Los Angeles Valencia Elementary School PTA Kim and Rob Valencia Angela Wilson and Sofie Eriksson The Winter Family Fund at The Chicago Community Foundation Mrs. Alexandra Wu

#### \$500—\$999

Amy Cousineau

4th Trimester Bruce Abbott **Albion Partners** Vanessa and Raul Anaya Nancy Andalon Anonymous Joseph Asaro Susan Auerbach Lisa Austin **AVL Productions** The Bar Method Pasadena Robert Becerra Jeanne and Mike Beckman Mr. John V. Bednarski Nick Bernstein Bluestocking Academy, LLC Bowlero Pasadena John Bucher Daneta Calderon-Vital Andy and Kelley Carpiac Alejandro Cerda Dr. Kristin B. Chapman and Mr. Gregory Chapman Catherine C. Cheney Christ Child Society of Pasadena Cindy Lam Piano Teacher Clarity Advanced Optometry

Andrew Clayton Club Champion Gymnastics Dagne Dover Gayla Diefenthal Shyrl and Robert Dougherty Sarah Elliott Katherine Enney Jane and Robert Ettinger The First Presbyterian Church William Ford The Honorable Janet Frangie Mr. Juan Gonzalez Anna and George Hasbun Lauren Hawley Karen Ho Christopher Howard Investment Insights LLC Jennifer and Christopher **Jacobs** Kishwar and Saeed Jaffer Michael Johnson Grant and Laura Law Ka po Leung Marie and Zack Levenick Athena Lew Raymond Liu Claudia Lopez

Los Angeles Opera Los Angeles Trial Lawyers' Charities Kaitlyn Lu MAG Capital Partners Rhonda Mairs Olivia Moore Ryan Moore Morgan Stanley Daniele Neuharth Brenda Nowotka Kevin and Margaret O'Halloran Once Upon a Time Bookstore Cora Oriel The Ortho House Pasadena Symphony & POPS **PCV Murcor** Pez Coastal Kitchen Hong Yoon Y. Plurad Joe Portillo Jene Ramirez Laura and Mark Repstad Susan Regas and Robert J. Riewerts, M.D. Elisa Rodriguez Mr. Albert Sarkis Seven Apart

Arianne and Brandon Shapiro Andrea Sossin-Bergman and Paul Bergman Stepping Stones to Learning Natalie Stone Amelia Swabb and Scott Rowan Lini Teal The Agency Total Wine & More Derek Tsu Two Dragons Martial Arts USC Glorya Kaufman School of Dance Patricia Valdez-Rippy and Mark Rippy Vroman's Bookstore Cheryl Washburn Sherry William Mrs. Jen Wong Candace and Russell Woodruff Melissa Wu and Andrew Firchau Fawn and Nick Zappia

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# foundation & corporate **GIVING**

Foothill Family would not be able to deliver successful programs and services without the support of our community partners. The following recognition includes foundations and corporations big and small who contributed from July 1, 2024 to June 30, 2025.

4 Successful Kids LLC 4th Trimester A Noise Within The Ahmanson Foundation Alexandria II Bookstore

Al's Angels Altadena Chamber Of Commerce

AMAX Academy **Amblin Partners** 

Ann Jackson Family Foundation

Anonymous (2)

Antaeus Theatre Company

The Apple Cart

Aquarium of the Pacific

Arcadia Association of Realtors, Inc. Aria Montessori School

Assemblywoman Blanca E. Rubio Association of Pasadena Police Officers

Aurora Las Encinas, LLC

**AVL Productions** 

The Bar Method Pasadena Bedford Skincare Clinic

Big Sunday BlackRock Gives

Bluestocking Academy, LLC Bob Baker Marionette Theater The Boppy Company

Boston Court Pasadena

The Brad and Pamela King Foundation Brookside Golf Club

Bryan's Cleaners & Laundry Cabrera's Mexican Cuisine, Inc.

Cabrillo Marine Aquarium

California Community Foundation

The Callahan Family

Capital Group Companies Charitable Foundation

Carl E. Wynn Foundation Carrie Estelle Doheny Foundation

Casa Del Rey Restaurant Cathay Bank Foundation

Charities Aid Foundation of America Christ Child Society of Pasadena

Cielo Beauty Bar

Cindy Lam Piano Teacher

City National Bank

Clarity Advanced Optometry Clear Channel Outdoor

Club Champion Gymnastics

Comprehensive Dermatology Center of Pasadena

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CORE Community Organized Relief Effort Crossroads Foundation

Delta Dental Community Care Foundation

DEODATE

Derek Tsu. State Farm Descanso Gardens Desparada Wines Dinosaur Farm Direct Relief East West Players Edara Apparel Fairplex

Fidelity Charitable

FireAid

The First Presbyterian Church

Fitzberg Foundation Flappers Comedy Club

Fogo De Chao Brazilian Steakhouse Freeburg & Granieri, APC

Gale's Restaurant

Gallagher

Gaviña Coffee Company

Gay Men's Chorus of Los Angeles Geffen Playhouse

Green Street Restaurant The Groundlings

Gus's BBQ HCVT

Healthy For Life HomeStreet Bank IKEA, Covina

Impact Networking Independent Shakespeare In-N-Out Burger Foundation Investment Insights LLC

J.W. and Ida M. Jameson Foundation Jackson Healthcare Charities

The Jeanne Ward Foundation

Jenette Bras The Jetty

Jones Coffee Roasters Judd's Hill Winery Kaiser Permanente

Ashley Kaplan and The Dorrance Family Foundation

**Kebok Foundation** 

Kidspace Children's Museum

Kroger

La Cañada Kiwanis Club

Lakeshore Learning Materials The Langham Huntington, Pasadena

Lavender & Honey Espresso Bar

Let's Roam, LLC

Lily Lee, MD Plastic Surgery Lin Realty Group

Link Educational Institute Lon V. Smith Foundation

Lopez Urban Farms

Los Angeles Athletic Club Los Angeles Conservancy

Los Angeles Dodgers Los Angeles Master Chorale

Los Angeles Opera

Los Angeles Trial Lawyers' Charities Los Angeles Zoo Association

Louise Laraway Teal Foundation

MAG Capital Partners

Majestic Realty Foundation Maqueda Foods Distributor, Inc.

MCS Burbank LLC

Merle Norman Cosmetic Studio Mijares Mexican Restaurant

Museum of Tolerance

National Charity League, Inc., San Marino Natural History Museum of Los Angeles

County New Omni Bank

NickCo Hospitality Group Nothing Bundt Cakes

The Now Massage Boutique Oaktree Capital Management L.P.

The Ortho House Oscar Venture Ltd. Osteria La Buca

Pacific Park Santa Monica Pier

Once Upon a Time Bookstore

The Panda Charitable Family Foundation (the philanthropic organization of the Founders of Panda Restaurant Group, Inc.)

Parrish Family Vineyard

Pasadena Child Health Foundation Endowment of the Pasadena Community Foundation

Pasadena Community Foundation Pasadena Federal Credit Union

Pasadena Fire Department Pasadena Ice Skating Center

Pasadena Playhouse Pasadena Police Foundation

Pasadena Sandwich Company Pasadena Showcase House for the Arts

Pasadena Symphony & POPS **PCV Murcor** 

Pez Coastal Kitchen Pie 'N Burger Pilates of Pasadena

Pink's Famous Hot Dogs Pledgeling Foundation

PNC Bank

Pilates Sculpt

The PNC Foundation Potenza College Consulting Primecap Management Company

Print Spot **Producers United** 

Prolase Laser and Aesthetics

PRP Wine International

**Pryor Events** Remarq, Inc.

Rosalind M. Wang Family Foundation

The Rose Hills Foundation

San Diego Air & Space Museum Santa Anita Park

Santa Barbara Museum of Natural History

Santa Barbara Zoo Santa Monica Playhouse

Sasaki Advanced Aesthetic Medical Center

Schwab Charitable

Schwabe Books and American Classroom

Segerstrom Center for the Arts Seven Apart

Shakey's Pizza - El Monte Sharp Seating Company

Silverlake Wine Skin Deep Laser MedSpa

Skirball Cultural Center Solstice Medicine

South Pasadena Arts and Music Academy

**Spirit Cruises** The Stand

The Starbucks Foundation

Starbucks

Stems: Cheese, Charcuterie & Catering

Stepping Stones to Learning

The Sterling Group StoneTapert Insurance Services STORBOX Self Storage

Susie Cakes

Taproot Acupuncture & Herbs

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The Deutsch Foundation The Louis L. Borick Foundation Thiel Capital

Tikun Olam Foundation Tito's Handmade Vodka Tom Sawyer Camps, Inc. Total Wine & More Tpumps, Inc. Truth Methodist Church of Los Angeles

UniHealth Foundation

United Way of Greater Los Angeles

Urban Air Fullerton **Urban Plates** 

USC Glorya Kaufman School of Dance

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USC Pacific Asia Museum

Valencia Elementary School PTA Vroman's Bookstore W.M. Keck Foundation

The Walt Disney Company Waylan Wine Co. WHH Foundation

Yip Fitness Yoga House



# employee GIVING

Foothill Family is indebted to our dedicated employees who sustain and elevate the agency with their passion, talent, and expertise, many of whom simultaneously support Foothill Family philanthropically. Our team demonstrated remarkable unity this year, giving to families in the community and rallying around staff members who faced their own devastating losses in the fire. The **Foothill Family** team contributed over \$58,000, with 40% of the staff participating. The following recognition includes employee giving from July 1, 2024 to June 30, 2025.



Bruce Abbott\* Melissa Alaniz\* Steve Allen\* Carolina Alvarez Nancy Andalon Sandra Arispe Emma Ayub-Rodriguez\* Lucrecia Barba-Gomez\* Alicia Barriga\* Meg Bennett Laura Blechert\* Christina Bolaños\* Erika Botello\* Crystal Bravo\* Miriam Brito Jessica Bugarin Ivan Bustamante Daneta Calderon-Vital\* Dennis Calove Kathryn Chambers Leidi Chan\* Susana Chirica Sachiko Cohen\* Erin M. Copeland Amy Cousineau\* Jason DeLoach\* Linda Dominguez Maricela Dominguez

Lourdes Duran

Ridwan D'Vong\* Lauren Eaton\* Gassia Ekizian\* Stephanie Espinoza Cindy Estorga\* Jessica Gallardo Zlatina Georgieva\* Payam Ghorbanian\* Gloria Gomez\* Hilda Gomez Alicia Gonzalez\* Victor Gonzalez Roxana Gonzalez Beltran Angie Groom Christina Gubala\* Eunice Han\* Ragaa Hanna Jonatan Hernandez Leticia Hernandez\* Xiomara Hernandez Dawn M. Hicks\* Alex Houng Christopher Howard\* Evelyn Jimenez\* Lizette J. Jimenez Terry Jimenez\* Patricia Johnson\* Evelina Keremian\* Lindsey Lansburgh\*

Wendy Reynoso Mour\* Graciela Mujica\* Margarita Lechuga-Nuno Danette Lew Carol Li Guoiun Li\* Laura Line Claudia Lopez\* Jacqueline Lorente\* Lara Lund Maisie Madrid Rhonda Mairs\* Jennifer Martinez Mayda Martinez Jocelyn McGee\* Karina Mendez Nancy Mendoza\* Tami Mitsumori-Miller\* Eliut Moreno Liz Moreno Solano\* Maria Muñiz\* Vanesa Munoz Efrain Murillo Jr.\* Teresa Nunez\* Adriana Orozco Cassandra Orozco Cindy Orozco Melissa Pace\* Vanessa Padilla

Debbie A. Pastor\* **Nelly Ramos** Donna Resendez\* Mariela Rivera Alex Rodriguez Beatriz Romero Alma Ruvalcaba Berenice Salvatierra Christina Santillan Tanya Saucedo\* James Siegrist\* Dustin Soukhaseum Alma Stansbury\* Margot Stueber Brenda Suarez Vanessa Tejada Stacey Terriquez Sheila Thornton\* Patricia Tierney Tiffany Tsuchiyama\* Socorro Valdez\* Maria Ventura-Jordan Marcella Villasenor Annie Vo\* Mia Williams\* Renae Williams Megumi K. Xavier\* Lesley Yanez\* Mary-Lou Zermeno-Ogawa\*

#### \*Contributed additional support to Foothill Family's Wildfire Relief efforts.

# a legacy of **COMPASSION**Celebrating **25 Years** of the Friends of Foothill Family

Twenty-five years ago, two women saw an opportunity at Foothill Family. The agency was serving thousands across the San Gabriel Valley, and its board was doing everything it could to meet growing community needs. Yet there was no volunteer group walking alongside them. In 2000, board members and friends, Lori Winters Samuels and Shannon Seiter Williamson, believed Foothill Family deserved that kind of support. Their idea soon grew into a movement that continues to strengthen the agency today.

Lori and Shannon invited a small group of women to consider forming a volunteer community. The response was immediate. Once people understood Foothill Family's impact, they were eager to help. That early energy propelled the Friends into their first major efforts, including Backpacks for Brighter Futures. More than a service event, it gave students confidence as they returned to school. Holiday Adopt-A-Family soon followed, deepening the founders' commitment as they read lists from families requesting diapers, socks, formula, and other basic necessities. These moments were powerful reminders of both the profound need in the community and the difference a caring group could make.

The Friends also helped shape one of Foothill Family's longstanding traditions, the annual benefit. The event blended celebration with meaningful storytelling and built relationships that still anchor the agency's philanthropic community. Many supporters share that their first introduction to Foothill Family was through a Friends event, benefit, or service project.

As the group grew, volunteerism naturally became a family activity. Children decorated boxes for Making Seasons Brighter. Teens earned service hours at backpack drives. Parents and grandparents joined together for the Kindness Box project. Lori often reflects on how "giving young people the chance to help someone they may never meet fosters a deep and lasting compassion." These moments shaped the culture of the Friends and strengthened Foothill Family's connection to the larger community.



We looked around and thought, **Foothill Family** deserves a group of people who will show up, roll up their sleeves, and sav ves.

Lori Winters Samuels and Shannon

Membership has continued to expand. Today, the Friends include more than 70 active members, and in the past year, men were welcomed for the first time. This milestone reflects a growing desire for whole-family involvement and a shared commitment to building healthier, more supportive communities. As Foothill Family prepares to enter its Centennial year, the Friends are working toward a goal of reaching 100 members and introducing opportunities for children to participate in meaningful service.

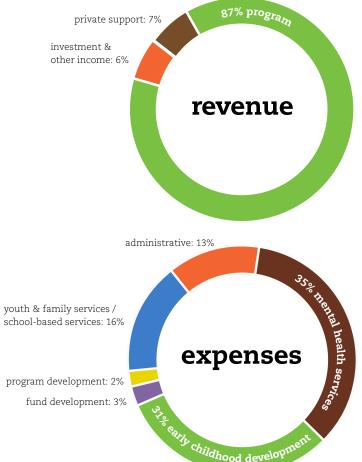
Shannon often reflects on the heart of the movement they started. "I am so proud of our friends and the community for helping make lives better. That is what is special about the San Gabriel Valley, we are here to help when we can and when the call is out. Hundreds of people gave time, money, and in-kind donations because they wanted our community to be a better place for everyone."

What began with two women and an idea has grown into a community tradition rooted in compassion, generosity, and a belief that small acts of kindness can transform lives. The Friends of Foothill Family continue to light the way for the next generation of volunteers who are ready to carry this legacy forward.





# financial **STATEMENT**



ASSETS	June 30, 2025
Cash & Investments	\$21,601,293
Accounts Receivables	5,382,765
Other Current Assets	2,418,410
Property & Equipment	15,123,018
TOTAL ASSETS	\$44,525,486

#### LIABILITIES

\$7,567,070
10,322,353
5,791,815
\$23,681,238

#### NET ASSETS

Unrestricted	\$ 19,570,474
Restricted	1,273,774
TOTAL NET ASSETS	\$20,844,248

\$44,525,486 TOTAL LIABILITIES & NET ASSETS

Foothill Family's financial statements are audited annually. These condensed statements were extracted from the audited financials. Complete audited financial statements are available upon request.





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#### FOOTHILL FAMILY SENIOR MANAGEMENT TEAM

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Chief Executive Officer Tami Mitsumori-Miller, LMFT

Chief Clinical Officer James Siegrist, MBA

Chief Operating Officer Tiffany Tsuchiyama

Chief Human Resources Officer Meg Bennett, LMFT,

 $\bar{\text{Director}}$  of School-Based Services Amy Cousineau, PhD

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Site Director, Covina Family Center Gassia Ekizian, LMFT

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Chris Howard Director of Information Technology

Patti Johnson, MBA

Director of Marketing and Communications Lindsey Lansburgh Director of Development

Danette Lew, LCSW Director of 0-5 Programs Maria Muñiz, MA

Director of Youth and Family Services

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Sheila A. Thornton, LCSW Director of Mental Health Services

Mia Williams, MA Director of Community Engagement

Foothill Family gratefully acknowledges the many supporters who generously contributed to the organization during the 2024-2025 fiscal year. Every effort has been made to accurately list all contributions received from July 1, 2024 to June 30, 2025. If an error has been made, please accept our apologies and notify the Development Department, donate@foothillfamily.org, (626) 993-3636.





# Foothill Family • foothillfamily.org • (626) 993-3000

**Covina Family Center** 

530 W. Badillo St., Covina, CA 91722

**Donald & Priscilla Hunt Family Center** 

1801 Huntington Dr., Duarte, CA 91010

**Dulay, Pajarillo & Moore Family Center** 960 W. Mission Blvd., Pomona, CA 91766

**Helen Morran-Wolf Family Center** 

11429 Valley Blvd., El Monte, CA 91731

**Ralph H. Moore, Jr. Family Center** 897 Granite Dr., Pasadena, CA 91101

**Santa Anita Family Center** 

3629 Santa Anita Ave., Suite 201, El Monte, CA 91731

**Administrative Office** 

2500 E. Foothill Blvd., Suite 300, Pasadena, CA 91107